

The Launch of the 2022 One Report and Diversity, Equity, & Inclusion Report is Here!

The following was co-authored by Laurie Barnett & Juan Suarez

At Southwest Airlines doing the right thing is a core part of our DNA and we have a longstanding commitment to being a good citizen—it's even a part of our Foundational 5 Strategic Priorities! Our corporate citizenship efforts guide our commitment to do the right thing by our People, through our Performance, and in service to our Planet, all supported by strong corporate governance.

We approach corporate citizenship strategically and holistically; sharing our citizenship story is a huge part of that work. We want our Employees, Customers, Shareholders, and communities to see the ongoing work and progress we are focused on as it relates to our corporate citizenship efforts.

To that end, we are excited to share with you all two very special reports related to our corporate citizenship efforts:

The 2022 One Report

You can view it at: Southwestonereport.com



2022 One Report

Published annually, our annual integrated corporate social responsibility and environmental sustainability report—the Southwest Airlines One Report—is our comprehensive report that includes information on our corporate citizenship efforts. It showcases how we champion causes that matter most, including committing to a diverse and inclusive workforce, setting goals to address our carbon emissions, and investing in community partnerships that drive impact. New to the report this year:

- Introducing Task Force on Climate-Related Financial Disclosures (TCFD) disclosures: We are proud to introduce information aligned to TCFD for the first time. We performed a qualitative scenario analysis in reference to TCFD that will further inform our understanding and management of potential climate-related risks and opportunities. This inclusion demonstrates

our commitment to continuous improvement and reporting.

- Progress on goals: Another new item included this year is a progress report on an aggregation of overall Citizenship goals. In the Citizenship section, the One Report speaks to our DEI goals as well as our updated Environmental goals. Additional information on our progress toward our DEI and Environmental goals is also included in the People and Planet sections, respectively.

The 2022 Southwest Airlines Diversity, Equity, & Inclusion Report

You can view it at: [DEI Report](#)

2022 Southwest Airlines® Diversity, Equity, & Inclusion Report

Building a Strong Foundation



This companion piece to the One Report is a formal, comprehensive report focused on our current DEI priorities and continued commitment to drive our DEI efforts forward. This report is designed to keep our Employees, Customers, and other Stakeholders informed on the progress of our DEI initiatives.

Be sure to check out the reports today!