

# Southwest Statement Regarding Results of the Pilots' Strike Authorization Vote

The union representing Southwest Pilots shared the expected result that its strike authorization vote was approved. We'd like Southwest's Customers and Employees to know:

- Southwest's Pilots are not on strike, and the vote result has no impact on our scheduled operations. We are staffed and prepared to welcome travelers for their summer travel plans.
- In fact, a strike can occur only after multiple steps in the [Railway Labor Act collective bargaining process](#) are exhausted, including the National Mediation Board releasing both parties from mediation to end talks.
- Our negotiating team remains focused on ongoing discussions and continuing to make progress toward a new agreement for our Pilots. Southwest and the Pilots' union (SWAPA) remain in mediation, which is overseen by the National Mediation Board. Most agreements are reached through direct negotiations or mediation, and 99% of mediation cases since 1980 have resulted in agreement between the parties.

"Our negotiating team continues to bargain in good faith and work toward reaching a new agreement to reward our Pilots," said Adam Carlisle, Vice President Labor Relations at Southwest Airlines. "This anticipated authorization vote result does not change our commitment to the negotiation process, and we look forward to continuing discussions with SWAPA at the negotiating table."

Through its 52-year history, Southwest has developed an [admired and award-winning culture](#), including never enacting furloughs or pay cuts, while providing legendary Southwest Hospitality to our Customers and Employees. We look forward to continuing our legacy of taking care of our Employees in recognition of the valued skills and talents they contribute to the success of Southwest Airlines.

## ABOUT SOUTHWEST AIRLINES CO.

[Southwest Airlines Co.](#) operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 12 countries. Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline(fn. 1). By empowering its more than 73,000(fn. 2) People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among more than 134 million Customers carried in 2025. Southwest leverages a

unique legacy and mission to serve communities around the world including harnessing the power of its People and Purpose to put communities at the Heart of its success. Learn more by visiting [Southwest.com/citizenship](https://Southwest.com/citizenship).

1. Based on U.S. Dept. of Transportation quarterly Airline Origin & Destination Survey as of Q4 2025
2. Fulltime-equivalent active Employees as of March 31, 2026

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